

Appendix i Overview of Workforce and Patient Profile from 2016-17 compared to the local population

	LCHS Workforce	Patients (System one)	NHS Workforce	Lincolnshire (Census 2011)
Age	Under 20 = 1% 21-25 = 4% 26-30 = 9% 31-35 = 9% 36-40 = 10% 41-45 = 13% 46-50 = 17% 51-55 = 19% 56-60 = 13% 61-65 = 5% 66-70 = 1%	Under 25 = 1.1% 25-34 = 1.4% 35-44 = 2.6% 45-54 = 5.3% 55- 64 = 9.3% 66 -74 = 19.4% 75 -84 = 30.8% 85+ = 30.1%	Under 25 = 6% 25-34 = 22% 35-44 = 25% 45-64 = 16% 65+ = 2%	0-14 = 16% 15-19 = 6% 20-29 = 11% 30-39 = 11% 40-49% = 15% 50-59 = 13% 60+ = 28%
Disability	Not disabled 93% Not Declared 3% Unspecified 0% Yes, disabled 4%	Not disabled = 58% Disabled = 34% Not given/refused = 8%	Not available	9.3% limited a lot with day-to-day activities 11% limited a little day-to-day activities
Gender Reassignment	Not currently collected	Transgender = 0.02%	Not currently collected	Not currently collected

Marriage & Civil Partnership	Civil Partnership = 1% Divorced = 11% Legally Separated = 2% Married = 63% Single = 20% Unknown = 1% Widowed = 1%	Married/civil partnership = 51% Separated = 1% Single person = 9% Divorced/Dissolved partnership = 4% Widowed = 35%	Not available	Married/civil partnership = 54% Single 28%
Pregnancy & Maternity	65 maternity leave applications in the last 12 months which equates to 3% of the workforce. We have only had 3 paternity leave applications which equates to 0.15%.	Not currently collected		
Race BME (Black and Minority Ethnic)		White = 98.7% BME = 1.3%	White = 78% BME = 15% Not stated/unknown = 4%	White = 97.5% BME = 2.4%
Religion & Belief	Christianity = 68% Islam = 0% Atheism = 9% Buddhism = 0% Hinduism = 0% Judaism = 0%	Christian = 64% Islam = 7% Religion other = 5% Atheist = 2% Not given = 22%	Not available	Christian = 60.7% No religion = 30.4% Not recorded = 7%

	Other = 7% Sikhism = 0% I do not wish to disclose my religion/belief = 16%			
Sex	Female = 91% Male = 9%	Female = 57% Male = 43%	Female = 77% Male = 23%	Female = 51% Male 49%
Sexual Orientation LGB (Lesbian, Gay, Bisexual)	Heterosexual = 87% Gay man = 0% Lesbian = 0% Bisexual = 0% I do not wish to disclose my sexual orientation = 12%	Heterosexual = 97.4% Gay man = 0.5% Lesbian = 0.4% Bisexual = 0.1% Not given/patient refused = 1.7%	Not available	Not collected